

## **Career and Personality Tests Online**

<http://www.discoveryourpersonality.com/>

### **Strong Interest Inventory**

The Strong measures your interests, matching them with people who are satisfied in their jobs and do work typical of that career. By comparing the interests of the test taker to the interests of people who enjoy their jobs, the Strong Interest Inventory® gives people insight that help them find careers that fit. The report is based on the concept that if someone likes their job, and you share the same interests, you'll likely find similar work enjoyable.

**The Myers-Briggs Type Indicator®** sorts people by how they like to make decisions, gather information and get energy. The Myers-Briggs Type Indicator will help you pick among career options, restructure your current job, find out why your spouse or friends seem so different, or understand why your parents appear so unlike you.

For more specific information about these tests, you can read

### **Sample Reports on the Strong and Myers-Briggs Type Indicator at**

<http://www.discoveryourpersonality.com/strongandmbticareer.html> Click on:  
Strong and MBTI Career Report \$70 - [View Sample](#)

### **The FIRO-B™ (Fundamental Interpersonal Relations Orientational Behavior)**

This instrument is widely used to uncover how your personal needs affect your behavior towards others, and what you want from them in return. It shows your compatibility with other people, as well as your individual characteristics. This 13-page report is useful for advancing career development, explaining team roles, improving team effectiveness, and identifying leadership operating styles. The test has 54 items, takes about 15 minutes, requires a 7th grade reading level, and is suitable for those 18 yrs. old and above.

### **The FIRO-B™ and MBTI® Leadership Test**

Myers-Briggs Type Indicator® instrument and the FIRO-B™ together, show keys areas of your personality and behavior - communication, problem solving, and interpersonal relations. Your report is rich with details on your leadership style. Learn about your leadership style in the context of interpersonal relationships, teams, and organizational culture. Use this information to increase your influence in your organization.

## Test List

Here's a list of all online tests and test packages available at this site, with direct links. You can also view sample reports at this page. [Click here](#) if you want to test a group.

### Myers-Briggs® Tests:

- #1. [Myers-Briggs Interpretive Report - View Sample](#)
- #2. [Myers-Briggs Career Report - View Sample](#)
- #3. [Myers-Briggs Step II Interpretive Report - View Sample](#)
- #4 [Myers-Briggs Interpretive Report for Organizations - View Sample](#)
- #5 [Myers-Briggs Team Report - View Sample](#)

### Strong Interest Inventory® Tests:

- #6. [Strong Interpretive Report - View Sample](#)
- #7. [Strong Professional Report - View Sample](#)
- #8. [Strong Career Transition Report - View Sample](#)
- #9. [Strong Career Enrichment Report - View Sample](#)
- #10. [Strong High School Career Report - View Sample](#)
- #11. [Strong College Career Report - View Sample](#)

### FIRO-B™ Test:

- #12. [FIRO-B Interpersonal Relations Report - View Sample](#)

### Combined Reports:

- #13. [Myers-Briggs/Strong Career Report - View Sample](#)
- #14. [Leadership Test - View Sample](#)
- #15. [Entrepreneur Test - View Sample](#)

### Test Packages:

- [Myers-Briggs/Strong Career Package](#) - Includes Tests #2 and #13
- [Professional Career Package](#) - Includes Tests #3 and #7
- [Maximum Career Package](#) - Includes Tests #3, #6, and #13
- [Everything Package](#) - Includes Tests #3, #6, #12, and #13
- [Entrepreneur Package](#) - Includes Tests #1 and #15
- [Leadership Package](#) - Includes Tests #1 and #14
- [High School Package](#) - Includes Tests #2 and #10
- [College Package](#) - Includes Tests #2 and #11

<http://www.discoveryourpersonality.com/testlist.html>

## **Christian Financial Ministries (Crown Financial Ministries)**

Bible Based Financial Teaching, Training, Counseling & Career Guidance Services

### **Career Direct Guidance System by Larry Burkett**

The Career Direct Guidance System can help you along the path of educational and career fulfillment. By taking this one-hour walk of discovery on CD-ROM, you will gather a valuable collection of information about yourself you can use immediately. It allows you to profile your personality, interests, skills, and values; it instantly generates over 30 pages of individualized reports. Also included as key components of the guidance system are six audio messages on CD-ROM.

[http://www.good-steward.org/Ministry/Career\\_Services.htm](http://www.good-steward.org/Ministry/Career_Services.htm)

[http://www.learning4liferesources.com/career\\_direct.html](http://www.learning4liferesources.com/career_direct.html)

### **Career Direct -YES!** (13 to 16 year olds.)

Career Direct-YES! is the Youth Exploration Survey from Life Pathways, a division of Larry Burkett's Christian Financial Concepts. The Career Direct Yes has a travel theme. The Career Direct Yes is for ages 13 to 16. It is fun-filled. Each YES! packet contains three items - A Guidebook, Passport, and Parents Guide. The Guidebook has a profile that assesses Personality Styles, Vocational Interests, Work Abilities, and Work Priorities. The Passport is a pamphlet where the teen transfers his/her survey results. The Parents' Guide provides guidelines and suggestions. Price: \$35

### **Learning for Life Resource Center** developed by Dr. Mary Askew.

[http://www.learning4liferesources.com/learning4life\\_1.html](http://www.learning4liferesources.com/learning4life_1.html)

Learning for Life specializes in providing information on holland codes, career planning, career exploration, motivational gifts, behavior styles, and learning styles.

### **Explore Careers and College Majors**

<http://www.learning4liferesources.com/index.html>

Dr. Mary Askew has a Doctor of Ministry degree in Career Development. Dr. Askew has been a workshop speaker at the Arizona Families for Home Education Curriculum Fair, Association of Christian Schools International Convention, and Arizona Charter School Association Conference. She has completed Exploring Careers and College Majors Workshops for homeschool families in Tucson, Mesa, Prescott, Phoenix, and New River. In the Fall of 2002, Dr. Askew was also a Career Services Consultant for Grand Canyon University.

Dr. Mary Askew, Learning for Life Resource Center, 4133 E. Siesta Lane, Phoenix, AZ 85050, (602) 569-1050

The Learning for Life Resource Center offers assessments and direction for career planning, exploration, problem solving, and goal setting that include the following:

#### **Awareness, Knowledge, and Assessment**

Adults and teens complete one or more of the following assessments -

Learning Style Assessment

Motivational Gift Assessment

Career Assessments

Holland Code Assessments

## **Learning Styles**

At Learning for Life, we also teach that as parents should identify our children's learning styles. Learning styles can help us to establish effective learning environments and to encourage learning - readiness. A learning style is everything that controls how we take in, concentrate on, understand, process, store, remember, and use new information. A learning style is one's natural learning strengths, individual gifts, and bents. A child's learning style develops from different factors and represents the most natural style of learning.

## **DISC Personality System**

As individuals, we are unique in the way we interact, communicate, respond, and behave. Yet, there are observed patterns of behaviors called personality or behavior styles. The DISC Personality System tells about our temperaments, strengths, weaknesses, and motivations. In addition, understanding behaviors styles will also help us to understand the behaviors, motivations, and communication styles of others. This results in less conflicts while producing better teamwork and cooperation. The DISC is an acronym for –

D - Dominant/ Driver

I - Influencing/ Inspiring

S - Stable/ Steady

C - Compliant Correct

Each behavior type has its own characteristics, strengths, weaknesses, fears, and contributions to the team, organization, or family.

## **Florida Academic Counseling and Tracking for Students**

Florida's official online student advising system! High school students, college students, parents, and even counselors can use the services provided on this website to help plan and track educational progress in Florida! FACTS.org is provided free by the Florida Department of Education to help students make informed choices about their education.

This site provides much of the information you would receive if your hired the best guidance or career counselor for your child. It is FREE and very helpful.

Did you know that you could receive college credit by taking exams through CLEP? This site will give you information on credit by examination through a link to the collegeboard.

<http://www.collegeboard.com/student/testing/clep/about.html>

It also has information about dual enrollment and other options for high schools. You will want to spend some time on this valuable site.

## **Career Planning**

This link provides resources, including online career guidance programs, that will help you explore occupations, discover your personal likes and dislikes, and evaluate your skills and experiences. Each of the resources are provided free of charge to Florida citizens through this website. So, whether you are a high school student, college student, or even a professional considering changing careers, these programs can help! In addition, there are links to the career pages at Florida colleges and universities and the Career Portfolio - an interactive tool that allows you to store resumes, transcripts, and examples of your work, record educational and other skills and experiences, and maintain a list of your academic and work references, all in one online presentation to share with potential employers and graduate schools.

## **Echoices**

Florida eChoices is a career exploration and information system from Bridges.com licensed by the Department of Education for Internet use. Through eChoices, you can assess your interests and needs, match your criteria with occupations, and view detailed occupational profiles. Articles, education requirements, and Florida-specific occupational information are also available.

## **SIGI PLUS**

SIGI PLUS educational and career planning software is a product of Educational Testing Services (ETS) licensed by the Department of Education for Internet use. SIGI PLUS helps individuals clarify their work-related values, interests, and work skills and search for related occupations and college majors.

## **FRED**

The Florida Research & Economic Database (FRED) is brought to you by Florida's Agency for Workforce Innovation. The database contains Florida-specific occupational information such as area employers, wages, employment statistics, patterns and projections, and even economic indicators.

## **Career Portfolio (In Test Phase)**

This interactive tool allows you to record your experiences and skills, store your resume and examples of your work, maintain a list of your academic and work references, and give potential employers and graduate schools access to specific items you've stored. Throughout your college career and afterwards, you can modify your portfolio to ensure it shows you at your best.

## **Colleges and Universities have Career Centers and Counseling Centers**

Career centers usually offer the Strong Interest Inventory and the Myers-Briggs. These centers will work with anyone interested in furthering their education and would be glad to help direct your high school student, if you will just call. FSU has one day a week open and 1 night a week for one on one counseling. It is free and advertised. Other universities probably do as well.

## **Career Occupational Preference System (COPSystem)**

The COPSystem measures an individual's abilities, interests and values and relates the scores to fourteen occupational groupings or clusters. These clusters organize occupations based on similar activities, into groups reflecting comparable courses of training, most typical job changes and greatest similarity of interests, abilities and values. The assessment inventories used in the COPSystem fall under three major categories: interests, abilities and values. Each test is administered separately and the results can then be interpreted for each or integrated for a comprehensive approach. A fourth component of the COPSystem provides occupational information keyed to the results for the tests. This stimulates career reinvestigation and research, and assists with high-school curriculum planning and college or university majors.

### **Quick References for Learning Styles:**

<http://www.support4learning.com/education/lstyles.htm#Mainly>

Individuals learn best in many different ways, sometimes using a variety of learning styles, but teachers and trainers may not always present information & learning experiences in the ways that best suit you.

These selected websites suggest ways of recognizing a variety of learning styles and making best use of them.

[http://www.metamath.com/multiple/multiple\\_choice\\_questions.cgi](http://www.metamath.com/multiple/multiple_choice_questions.cgi)

There's no such thing as a "good" learning style or a "bad" learning style. Success comes with many different learning styles. There is no "right" approach to learning. We all have our own particular way of learning new information. The important thing is to be aware of the nature of your learning style. If you are aware of how your brain best learns, you have a better chance of studying in a way that will pay off when it's time to take that dreaded exam.

<http://www.webct.com/Students/ViewContent?contentID=900701>

The Barsch Inventory is a quick instrument that takes approximately 10-15 minutes to complete. Try to answer the questions by basing your answers on your actual learning preference and not areas that you would like to have as strengths. An explanation and learning tips for each preference is provided.